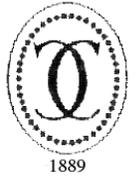


The Country Club



Application for Employment

Please answer the following questions honestly, completely, and thoroughly. This application must be completed in full even if you are attaching a resume. Incomplete applications will not be considered. The Country Club Inc. is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, marital status, veteran status, handicap or disability, or any other legally protected classification.

Current Date:

GENERAL INFORMATION

Last Name: First Name: Middle Initial: SSN

Street Address: Phone Number:

City, State, Zip Other Phone:

Emergency Contact Person: Relationship: Phone Number:

Have you ever applied for employment with us?

Yes No If yes, month and year:

Position(s) Desired:

Are you a U.S. Citizen or otherwise eligible to work in the U.S.? Yes No

By law, all persons are required to submit verification of their legal right to work in the United States upon hire.

Are you at least 18 years of age?

Yes No

How did you hear about this job? Available start date:

How long do you plan to be employed at The Country Club? Desired Pay:

Are you related to anyone presently a member of The Country Club?

Yes No If yes, whom? Relationship:

Will you work overtime if asked?

Yes No

Are you related to anyone presently employed at The Country Club?

Yes No If yes, whom? Relationship:

Are you available to work on holidays?

Yes No

AVAILABILITY-check all employment shifts you are able to work:

Full-time Temporary Work Evening
Part-time Day Night

CONVICTION RECORD

Have you ever been convicted of, pled guilty or "no contest" to a crime other than a minor traffic violation? Yes No

If yes, please explain:

Conviction of a crime will not necessarily disqualify an applicant from employment. Failure to indicate a conviction, regardless of the recency or severity, is a falsification of this employment application, which will disqualify the application from further consideration, and if hired, is grounds for immediate dismissal and termination of employment, regardless of when discovered.

EMPLOYMENT HISTORY

List present or most recent employer first. Include all employment for the past five (5) years. A resume is not a substitute for the employment application.

Company Name:	<input type="text"/>	Company Phone #:	<input type="text"/>
Address:	<input type="text"/>	Supervisor Name:	<input type="text"/>
Job Title:	<input type="text"/>	Supervisor Title:	<input type="text"/>
Job Duties:	<input type="text"/>	Dates of Employment:	
		From:	<input type="text"/> To: <input type="text"/>
		Salary	
		Start:	<input type="text"/> End: <input type="text"/>
		May we contact your present employer?	
		<input type="radio"/> Yes <input type="radio"/> No	
		Reason for leaving:	<input type="text"/>
Company Name:	<input type="text"/>	Company Phone #:	<input type="text"/>
Address:	<input type="text"/>	Supervisor Name:	<input type="text"/>
Job Title:	<input type="text"/>	Supervisor Title:	<input type="text"/>
Job Duties:	<input type="text"/>	Dates of Employment:	
		From:	<input type="text"/> To: <input type="text"/>
		Salary	
		Start:	<input type="text"/> End: <input type="text"/>
		Reason for leaving:	<input type="text"/>
Company Name:	<input type="text"/>	Company Phone #:	<input type="text"/>
Address:	<input type="text"/>	Supervisor Name:	<input type="text"/>
Job Title:	<input type="text"/>	Supervisor Title:	<input type="text"/>
Job Duties:	<input type="text"/>	Dates of Employment:	
		From:	<input type="text"/> To: <input type="text"/>
		Salary	
		Start:	<input type="text"/> End: <input type="text"/>
		Reason for leaving:	<input type="text"/>

Company Name: <input style="width: 95%;" type="text"/>	Company Phone #: <input style="width: 95%;" type="text"/>
Address: <input style="width: 95%;" type="text"/>	Supervisor Name: <input style="width: 95%;" type="text"/>
Job Title: <input style="width: 95%;" type="text"/>	Supervisor Title: <input style="width: 95%;" type="text"/>
Job Duties: <div style="border: 1px solid black; height: 150px; width: 100%;"></div>	Dates of Employment: From: <input style="width: 80%;" type="text"/> To: <input style="width: 80%;" type="text"/>
	Salary Start: <input style="width: 80%;" type="text"/> End: <input style="width: 80%;" type="text"/>
	Reason for leaving: <input style="width: 95%;" type="text"/>

EDUCATION

School	Name of School	City	Course(s) of Study	Did you graduate?
Grammar School	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input type="radio"/> Yes <input type="radio"/> No
High School	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input type="radio"/> Yes <input type="radio"/> No
College	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input type="radio"/> Yes <input type="radio"/> No
Other (Tech/Trade)	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input type="radio"/> Yes <input type="radio"/> No

PROFESSIONAL REFERENCES (Please do not list friends or family)

Name	Title	Phone Number
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>

DRIVING RECORD (Please complete this section if the job for which you are applying might require you to drive company vehicles.)

Do you have a valid driver's license? Yes No License number and state:

Have you had any accidents in the last five years? Yes No

If yes, please give details:

Has your driver's license ever been suspended, revoked, denied or canceled? Yes No

If yes, please explain:

It is the policy of The Country Club Inc. to provide equal opportunity to employees and applicants for employment. All decisions concerning employment, transfers and promotions, or other conditions of employment are made upon the basis of the best qualified candidate without regard to color, race, religion, national origin, age, sex, disability, veteran status or any other legally-protected classification.

I hereby certify that all answers and statements made on this application are complete, true, and accurate to the best of my knowledge. I understand that any misleading statement, misrepresentation, and/or omission of information may cause this application to be rejected or if I am hired by The Club, to be cause for termination of employment, regardless of when it is discovered. I further understand that notwithstanding any conditional offer of employment that may follow this application, a final offer of employment will be based on my timely satisfaction of The Country Club Inc.'s pre-employment requirements and procedures including, but not limited to, interview(s), reference checks, verifications, and other appropriate pre-employment procedures. I hereby specifically acknowledge my understanding and agreement to the following:

-My criminal record may be examined in connection with consideration of this application or in the future during my employment and I hereby authorize any lawful examination of my criminal record by The Country Club, Inc. A conviction of a crime other than a minor traffic violation occurring prior to or following commencement of employment may result in action up to and including immediate discharge of employment.

-I authorize organizations, former employers and other persons to provide information about me to The Country Club Inc., and I hereby release them from any and all liability for responding to inquiries and requests for information from The Country Club Inc.

-I understand an inability to contact my present employer may subject my application to delay or inability to process.

-In consideration of my employment with The Country Club, I agree to abide by all rules, regulations, policies, and procedures (collectively, "Policies"), as they relate to The Country Club Inc, employees as adopted or emended from time-to-time. I understand that such policies are adopted for specific and important reasons and violation of these can subject me to corrective action up to and including immediate discharge and termination of employment. I agree that I will familiarize myself with all such policies and ask questions of my Supervisor or the Payroll Department if I do not understand anything about them.

-This employment application is not a contract of employment. In the event that I am hired, my employment will be at-will, and not for any specific period of time, will not constitute an employment contract, and means that either I, or The Country Club Inc., will be free to terminate the employment relationship at any time for any reason or no reason. I also understand and agree that no one has authority to alter this at-will status except in writing directed to me and signed by an authorized officer of The Country Club Inc.

-If I am extended an offer of employment, I agree to submit to a medical examination, which may include testing for alcohol, prior to beginning work with The Country Club Inc., and I understand that any offer of employment is conditioned upon passing such medical examination. I understand that if I am employed by The Country Club Inc., I may be required, when job related and consistent with The Club's business needs, to undergo a medical examination, including a test for alcohol. I further understand that I may be required to submit to a test for the use of illegal drugs at any time.

-I agree to release to The Country Club Inc., or its designated agents, all medical information, including, but not limited to, files, reports, x-rays, evaluations, and opinions held by medical personnel, to the extent such information is job related and consistent with The Club's business needs, and agree to execute the necessary HIPAA-compliant release. I acknowledge that this is a general release and that if hired, it remains in effect for the duration of my employment.

-In the event of my personal indebtedness to The Country Club, I authorize The Club to withhold from my wages such amounts as permitted by law to satisfy my obligation to The Club.

-In exchange for The Country Club considering my application, I agree that any claim or lawsuit I have now or in the future against The Club, its subsidiaries, successors, assigns, managers, employees, and/or agents, must be filed by me within one year from the date of the act or omission that is the subject of my claim or lawsuit, or within the applicable statute of limitation, whichever time period is shorter. Thus, I expressly waive any statute of limitations period for any such claim or lawsuit longer than one year, regardless of the nature of the claim or action. As further consideration for these promises by me, The club agrees to waive any statute of limitations period longer than one year from the date of the act or omission that is the subject of any claim or lawsuit it might file against me.

READ ENTIRE APPLICATION CAREFULLY BEFORE SIGNING

This application will be considered active for twelve (12) months from the date completed. If you are hired, this application remains active and becomes a part of your official employment record.

I HAVE READ AND UNDERSTAND THIS ENTIRE EMPLOYMENT APPLICATION AND AGREE TO BE BOUND BY ITS TERMS AND CONDITIONS.

Signature:

Date:

(If filing electronically, type name in place of signature.)